

- Safeguarding our vulnerable
Safeguard vulnerable children; keep children in their own home where it is safe to do so and identify and take action where we find exploitation of children and young people

► Quality

Measure	Good to be	Data period	Target	Mar 2017	Q1 Jun 2017	Q2 Sep 2017	Q3 Dec 2017	Q4 Mar 2018	Latest performance (RAG)	Benchmarks	Q4 2017/18 CABINET Commentary
1 % repeat referrals	Low	Month only (not quarterly data)	20%	30%	30%	35%	27%	36%	Red	Statistical Neighbours (21%) and England (22%), South East (26%).	<p>This indicator reflects children who have been referred to Children's Social Care more than once within a 12 month period as a proportion of total referrals received.</p> <p>At the end of Quarter 4 our performance is 36%. This is above the 20% target and above our Statistical Neighbours (21%), the South East (26%) and National (22%) averages.</p> <p>Action is being taken in partnership with Police and Health colleagues to implement a domestic abuse triage system as part of the MASH and review existing assessment tools to improve management oversight and reduce the number of repeat referrals.</p> <p>At the end of April, performance had improved to 29%.</p>
2 % of children who became the subject of a child protection plan for a second or subsequent time	Low	Month only (not quarterly data)	18%	New	18%	23%	32%	18%	Green	Statistical Neighbours (23%), the South East (22%) and England (19%).	<p>This indicator relates to children who are placed on a Child Protection Plan again after previously being on a child protection plan.</p> <p>At the end of Quarter 4 18% of children became the subject of a Child Protection Plan for a second or subsequent time. This has achieved our target of 18% (good to be low), and is better than our Statistical Neighbours (23%), the South East (22%) and England (19%).</p> <p>Since March 2018 we have been conducting monthly reviews of children who are on a Child Protection Plan for a second or subsequent time and learning from these reviews is shared across the service.</p>

<p>³ % of children subject to a Child Protection Plan lasting 2 years or more</p>	<p>Low</p>	<p>Month only (not quarterly data)</p>	<p>2%</p>	<p>1%</p>	<p>1%</p>	<p>3%</p>	<p>2%</p>	<p>2%</p>	<p>Green</p>	<p>Statistical Neighbours and England (2%), South East (3%).</p>	<p>This measure looks at the number of children who are on a Child Protection Plan for two years or more compared to the total number of children who are on a Child Protection Plan.</p> <p>Buckinghamshire is performing well in this area with just 2% of children being on a child protection plan for two or more years.</p> <p>All children who are on a Child Protection Plan are reviewed at regular intervals.</p>
<p>⁴ % of care leavers in suitable accommodation</p>	<p>High</p>	<p>Month only (not quarterly data)</p>	<p>78%</p>	<p>90%</p>	<p>93%</p>	<p>86%</p>	<p>91%</p>	<p>89%</p>	<p>Green</p>	<p>Statistical Neighbours (79%), South East (80%), England (84%).</p>	<p>This indicator refers to our duty to provide or maintain a care leaver in suitable accommodation.</p> <p>At the end of Quarter 4, 89 % of care leavers in Bucks were in suitable accommodation, which is above target and is better than our Statistical Neighbours (79%), the South East (80%) and England (84%).</p> <p>Care Services have good working partnerships with Buckinghamshire’s Commissioners, who source suitable accommodation, and with District Council Housing Officers. A Housing Protocol is in place and regularly reviewed.</p>

5	% of care leavers in employment, education, or training (EET)	High	Month only (not quarterly data)	47%	64%	65%	60%	67%	60%	Green	Statistical Neighbours (52%), South East (50%), England (50%).	<p>This indicator relates to our duty to set out an education or training plan for a care leaver which extends beyond their 21st birthday. Some young people will be in employment post education/training.</p> <p>At the end of Quarter 4 our performance of 60% is above target and is higher than our Statistical Neighbours (52%), the South East (50%) and England (50%).</p> <p>Work to improve performance further includes the development of a skills database aiming to match care leavers to opportunities on offer, and developing new pathways to Higher Education in partnership with Bucks New University and St Mary's University.</p>
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► Voice of the child

Measure	Good to be	Data period	Target	Mar 2017	Q1 Jun 2017	Q2 Sep 2017	Q3 Dec 2017	Q4 Mar 2018	Latest performance (RAG)	Benchmarks	Q4 2017/18 CABINET Commentary
6	% of Children in Need (not including CP, CLA) seen in the last 6 weeks	High	Month only (not quarterly data)	100% (5% tolerance)	New Definition	90%	88%	88%	90%	Amber	<p>Benchmarking information is not available.</p> <p>This indicator relates to the requirement for children who are being supported through a Child in Need plan to be seen by a Social Worker every 6 weeks.</p> <p>At the end of Quarter 4, 90% of Children in Need were seen in the last 6 weeks which is 5% below the tolerance target of 95%. Benchmarking information is not available.</p> <p>An audit programme of all Children in Need cases is underway to ascertain the most appropriate way to meet their needs, and regular reflective supervision ensures that visits to children are purposeful and progress actions relevant to improve outcomes.</p>

7 % of children subject to a Child Protection (CP) Plan seen in the last 4 weeks	High	Month only (not quarterly data)	100% (5% tolerance)	95%	95%	95%	96%	94%	Amber	Benchmarking information is not available.	<p>This indicator measures the proportion of children with a Child Protection Plan who are seen at least once every 4 weeks.</p> <p>At the end of Quarter 4, 94% of children with a Child Protection Plan had been seen in the last 4 weeks which is 1% below the tolerance target of 95%. Benchmarking information is not available.</p> <p>Team Managers receive twice weekly reports on visits that are due for children on Child Protection Plans, and weekly team meetings identify concerns and pressures which may affect visits. Contingency plans are put in place to support visits which may be at risk.</p>
8 % Children Looked After (CLA) seen in the last 6 weeks	High	Month only (not quarterly data)	100% (5% tolerance)	94%	93%	93%	95%	87%	Amber	Benchmarking information is not available.	<p>This indicator measures the proportion of children in care who are seen by a Social Worker every 6 weeks.</p> <p>At the end of Quarter 4, 87% of children in care had been seen in the last 6 weeks which is 8% below the tolerance target of 95%. Benchmarking information is not available.</p> <p>We are developing a targeted action plan to ensure that a consistent visiting pattern for all children is resumed without delay.</p>

► Reviewing children's Plans

Measure	Good to be	Data period	Target	Mar 2017	Q1 Jun 2017	Q2 Sep 2017	Q3 Dec 2017	Q4 Mar 2018	Latest performance (RAG)	Benchmarks	Q4 2017/18 CABINET Commentary
9 % of Children in Need (CIN) reviewed in time (not including Child Protection, Children Looked After)	High	Month only (not quarterly data)	100% (15% tolerance)	New Definition	86%	81%	77%	80%	Amber	Benchmarking information is not currently available.	<p>This indicator measures the proportion of Children in Need who are reviewed regularly. Children and their families who are subject to a Child In Need plan are required to have a first review of this plan one month after it has been agreed, and subsequently the plan should be reviewed every 3 months.</p> <p>At the end of Quarter 4, 80% of Children in Need had been reviewed within timescales, which is 5% below the tolerance target of 85%. Benchmarking information is not available.</p> <p>We have identified lower performance within some teams and are developing remedial action plans with these teams to target all upcoming reviews.</p>
10 % of Child Protection Plans reviewed in timescales	High	Month only (not quarterly data)	100% (5% tolerance)	96%	88%	95%	95%	94%	Amber	Benchmarking information is not currently available.	<p>This indicator measures the proportion of children with Child Protection Plans who are reviewed within timescales. Children who are on a child protection plan are required to have the first review of their plan within 3 months of the initial conference and further reviews of the plan should be held at 6 month intervals.</p> <p>At the end of Quarter 4, 94% of children with Child Protection Plans had been reviewed within timescales, which is 1% below the tolerance target of 95%. Benchmarking information is not available.</p> <p>We are reviewing all Child Protection Review conferences to ensure these can proceed as scheduled, taking remedial action where necessary.</p>

11	% of CLA (Children Looked After) have their reviews completed on time	High	Month only (not quarterly data)	100% (5% tolerance)	96%	87%	94%	98%	100%	Green	Benchmarking information is not currently available.	<p>This indicator measures the proportion of Children Looked After who have their reviews completed on time. When a child becomes looked after their first review must take place within 20 working days. The second review must take place within 3 months of the initial review and subsequent reviews at intervals of not more than 6 months thereafter.</p> <p>At the end of Quarter 4, 100% of children with Child Protection Plans had been reviewed within timescales. Benchmarking information is not available.</p> <p>We will continue to monitor this performance closely.</p>
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► Timeliness of the journey of the child

Measure	Good to be	Data period	Target	Mar 2017	Q1 Jun 2017	Q2 Sep 2017	Q3 Dec 2017	Q4 Mar 2018	Latest performance (RAG)	Benchmarks	Q4 2017/18 CABINET Commentary
12 % assessments completed in 45 working days	High	Month only (not quarterly data)	100% (14% tolerance)	89%	81%	75%	69%	83%	Amber	Statistical Neighbours (86%), South East (83%), England (83%). Note: There is a 14% tolerance against the target of 100% to align with Statistical Neighbour performance (86%-100% = Green, less than 86% = Amber, less than 77.4% = Red).	<p>This indicator measures the proportion of assessments which are completed within 45 working days.</p> <p>At the end of Quarter 4, 83% of assessments were completed within 45 working days which is 3% below the target tolerance of 86%. Our performance is lower than statistical neighbours (86%) but equal to the South East (83%) and national averages (83%).</p> <p>We are improving management oversight and offering targeted support to teams. We will be introducing an assessment tracking system to secure further improvement.</p>
13 % ICPC (Initial Child Protection Conference) held within 15 working days of the strategy discussion	High	Month only (not quarterly data)	100% (18% tolerance)	53%	56%	91%	95%	82%	Green	Statistical Neighbours (82%), South East (72%) and England (77%).	<p>This indicator measures the proportion of Initial Child Protection Conferences (ICPC) which take place within 15 working days of the Strategy Discussion.</p> <p>At the end of Quarter 4, 82% of ICPC's were held within 15 working days which has achieved the target tolerance. Our performance is equal to that of statistical neighbours (82%) and better than the South East (72%) and national averages (77%).</p> <p>We routinely monitor and review all ICPC requests received to ensure these are conducted in a timely and efficient manner.</p>

► Sufficiency of children's placements

Measure	Good to be	Data period	Target	Mar 2017	Q1 Jun 2017	Q2 Sep 2017	Q3 Dec 2017	Q4 Mar 2018	Latest performance (RAG)	Benchmarks	Q4 2017/18 CABINET Commentary
14 % of CLA living within 20 miles of home	High	Month only (not quarterly data)	56%	38%	36%	57%	51%	47%	Red	Statistical Neighbours (62%), South East (63%), England (74%).	<p>This indicator measures the proportion of children in care who are placed within 20 miles of their home address.</p> <p>At the end of Quarter 4, 47% of children in care were placed within 20 miles, which is below our target of 56%. Our performance is worse than that of statistical neighbours (62%) and also worse than the South East (63%) and national averages (74%).</p> <p>Through the Children Looked After Project Board we are focusing on increasing local in-house placement provision so that children can be placed closer to home when we become their corporate parent.</p>
15 % of children in care placed with own provision (in-house foster care and Buckinghamshire Children's home)	High	Month only (not quarterly data)	24%	17%	16%	16%	15%	15%	Red	CIPFA neighbours (44%) - Source: Children Looked After CIPFA report 2016.	<p>This indicator measures the proportion of children in care who are placed with in-house foster care, or within our Children's home.</p> <p>At the end of Quarter 4, 15% of children in care were placed in our own provision, which is below our target of 24%. Our performance is worse than that of statistical neighbours reported in the 2016 CIPFA report (44%).</p> <p>Action is underway to launch the new Fostering Recruitment & Retention Strategy, to deliver a year on year increase of internal foster places.</p>

16	% of Children Looked After (CLA) in residential care	Low	Month only (not quarterly data)	10%	11%	10%	12%	13%	14%	Red	Comparative CIPFA neighbours (9%) - Source: CLA CIPFA report 2016.	<p>This indicator measures the proportion of children in care who are in residential placements.</p> <p>At the end of Quarter 4, 14% of children in care were placed in residential services, which is above our target of 10%. Our performance is worse than that of statistical neighbours reported in the 2016 CIPFA report (9%).</p> <p>4 new local residential care homes are in development and this will help to strengthen the local placement sufficiency strategy. This will improve the local authority's capacity to meet the needs of children looked after by meeting their care needs by placing them in local provision.</p>
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► Permanency for children

Measure	Good to be	Data period	Target	Mar 2017	Q1 Jun 2017	Q2 Sep 2017	Q3 Dec 2017	Q4 Mar 2018	Latest performance (RAG)	Benchmarks	Q4 2017/18 CABINET Commentary	
17	% of children waiting <14 months between entering care and moving in with their adoptive family	Low	Financial year	100%	79%	67%	50%	55%	56%	Red	Statistical Neighbours (43%), England (47%).	<p>This indicator measures the length of time children who are placed for adoption wait before they move into an adoptive family.</p> <p>At the end of Quarter 4, 56% of children in care were placed in our own provision, which is below our target of 100%. Our performance is worse than that reported by statistical neighbours (43%) and nationally (47%).</p> <p>We continue to robustly implement planned recruitment for those children with complex needs for whom adoption in in their best interests, and are working closely with Social Workers to identify suitable adopters.</p>